



SUCCESS WORKS PARTNERS INC Board Member, Candidate Representative

(Voluntary)

Success Works supports women affected by the criminal justice system to gain and maintain employment. Incorporated in April 2022 it is a not-for-profit organisation operated by employed staff and a volunteer Board.

OUR OBJECTIVES

- To break down barriers to employment for women affected by the criminal justice system
- To build confidence and skills for women post release to apply for suitable jobs
- To work with employers to develop employment opportunities
- To reduce re-offending rates for women in NSW

OUR PURPOSE

We support women in achieving self-sufficiency and financial independence. We aim to support women returning to the community after a period of imprisonment or who have community orders in place to become work ready and matched with partner employers.

OUR APPROACH

Clients are referred to Success Works from agencies such as employment service providers, health services, women's refuges, rehabilitation services, indigenous services, corrective services and refugee services.

BOARD

The Board is responsible for the sound governance of Success Works Partners Inc. The Board is responsible for ensuring that our organisation meets all legal requirements and remains accountable to its donors and other stakeholders, including all levels of Government. Final decisions on important issues must always pass by the Board. It is up to the Board to ensure appropriate organisational structures are in place to implement the organisation's mission effectively and efficiently.

Success Works seeks a Board Member to represent the interests of our candidates at Board level. The Candidate Representative's responsibilities include:

- Attending and participating in at least four Board meetings per annum
- Communicating regularly with our candidate base to ensure all issues important to candidates are referred to the Board where relevant or to the CEO as appropriate and candidates are informed of relevant Board decisions
- Accepting membership of at least one Working Group or Committee

Board meetings are held at our Parramatta office every two months from 10am to 12pm on a Tuesday. Working Group meetings are held monthly for 1 hour, usually online. Additional time to carry out the role of the Board Member, Candidate Representative is estimated at 1 to 2 hours per week. Your tenure on the Board will be for a period of 12 months.

