



Success Works
Working Together

Success Works Partners - an introduction

Success Works Partners is a culturally safe, independent, not-for-profit social enterprise with deductible gift recipient (DGR) status.

**SCAN
ME**



**To Make A
Referral**

www.successworks.org.au/candidate-referral/

WHO WE ARE


Success Works unlocks the potential of women with a criminal record through our mentoring program, one-to-one support, and job readiness workshops. We also work with employers to help them address structural issues that create barriers to these women finding employment. Through this model, we provide opportunities for women with a criminal record to access sustainable employment, rebuild their lives, and not re-offend. As 60% of incarcerated women are mothers, gaining employment can enable these women to provide for their children and to be great role models. At Success Works, 39% of the candidates are single mothers and secure employment is usually a condition to regain custody of their children. We recognise that employment helps keep families together and reduces patterns of intergenerational disadvantage and trauma.

WHO WE SUPPORT

Behind every criminal record check, there is a woman's untold story. We see the potential of every woman and not her record.


44%
have
experienced
domestic
violence


40%
have experienced
homelessness


39%
are single
mothers

OUR MODEL



We create job-ready candidates, who are empowered to present themselves to an employer who sees their skills and potential and not the record.

**Job-ready
candidates**



Our volunteer mentors provide wrap-around support, working with candidates from their job search through to the early months of employment.

**Supportive
mentors**



We create engaged employers through advocacy, employer training, and established networks of employer partners.

**Engaged
employers**

"Gaining employment has given me the ability to financially provide for my son, and given me the confidence that I can provide. It was always a worry but after gaining employment, I know he has a future"

Gaining employment has been life-changing for Claire*, who is mum to a son aged 8

OUR OUTCOMES

Candidates gain confidence, job readiness skills, modifications to feelings of shame and stigma, and the ability to see themselves as equal members of society.

Women access sustainable employment, rebuild their lives, achieve financial independence and do not re-offend.

THE CHANGE
Breaking the cycle of intergenerational disadvantage and trauma experienced by families as a result of repeated incarceration.



EARLY OUTCOMES



INTERMEDIATE OUTCOMES



LONGER-TERM OUTCOMES

- Single mothers regain custody of their children or retain custody
- Women at risk of homelessness are able to get off the social housing list and onto the affordable housing list
- Reduction in societal stigma against ex-offenders.

OUR IMPACT



Jobs for women

Since becoming a social enterprise we have onboarded 209 women and we have placed 77 women into employment.



Supporting mothers

Success Works is currently supporting 87 single mothers, whose children are not in their care, to find employment.

HOW YOU CAN HELP



Our female only volunteer mentors provide wrap-around support, working with candidates from their job search through to the early months of employment. Full training provided.



Do you believe in a Fair-Go? Become an employer partner and open your recruitment processes to women impacted by the criminal justice system. Let's talk about how we can meet your staffing needs.



Make a one-off donation, become a monthly donor or organise your own fundraising event, and change a woman's life.



Tell your networks about Success Works and that you believe in a world where women who have been impacted by the criminal justice system face ZERO discrimination in recruitment and employment.

OUR FUNDING

Donations from the public 23%

Government funding 34%
Proudly funded by



Trusts and foundations 34%

Social enterprise income 9%

CONTACT

Thank you for your support
www.successworks.org.au

