



Success Works
Working Together

Partnering with Us





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What we do

Success Works provides employability skills and empowers women affected by the criminal justice system to present themselves to an employer who sees their skills and potential and not their record.

Who we are



Success Works unlocks the potential of women with a criminal record through our mentoring program, one-to-one support, and job readiness workshops.

We also work with employers to help them address structural issues that create barriers to these women finding employment.

Through this model, we provide opportunities for women with a criminal record to access sustainable employment, rebuild their lives, and not re-offend.

As 60% of incarcerated women are mothers, gaining employment can enable these women to provide for their children and to be great role models.

At Success Works, 39% of the candidates are single mothers and secure employment is usually a condition to regain custody of their children.

We recognise that employment helps keep families together and reduces patterns of intergenerational disadvantage and trauma.

OUR MODEL



We create job-ready candidates, who are empowered to present themselves to an employer who sees their skills and potential and not the record.

Job-ready candidates



We create engaged employers through advocacy, employer training, and established networks of employer partners.

Engaged employers



Our volunteer mentors provide wrap-around support, working with candidates from their job search through to the early months of employment.

Supportive mentors

Candidate Onboarding Pathway



1. Referral Submitted

(via <https://successworks.org.au/candidate-referral/>)



3. Consent Form

(Consent form sent to candidate for signing)



5. Workshop Registration

(Workshop registration and invitation)



2. Candidate Contacted

(Within 5 days we arrange and conduct call for intake assessment and onboarding into the program)



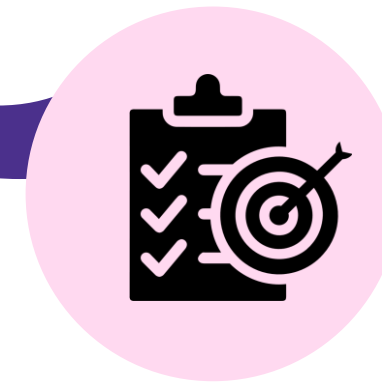
4. Document Request

(Relevant documents requested)



6. WDO & Police Check

(WDO setup and Police Check Application)



How our program works



Referral, Application
(Program Fit Assessment)



Candidate Career Pathways
(Job Fit, Job Search Skills, Career Goals)



Employment & Training Support
(Pre-Hire support, Support into and during further training e.g. VET/RTO)



Candidate Job Ready Training
(Onboarding, Training, Skills Development)



Mentoring Program
(Candidate and Mentor Matching & Support)



Post Hire Support
(for Candidates and Employers)



Examples of assistance for candidates



Educational
or training
referrals



Mentoring



Other services -
direct referrals



Employers who
offer job
opportunities



Resume
creation



Access to public
transport
(Concession Opal
Card and Transport
Card Applications)



Work and
Development
Orders



Job
interviewing
skills



Important criteria for candidates

All women who enter our program need to be referred voluntarily and not as a mandatory condition of their probation and parole. This helps to ensure candidates are participating because they are motivated to make positive changes and not being forced to do so.

Stable Housing

To be eligible for our program candidates must have stable housing.

This includes:

- Private rental
- Social housing
- Living with family
- Stable refuge accommodation (minimum of 3 months)

Substance Use

Candidates are not in acute treatment facility for substance use and have support around this (councillor or outpatient care)

Professional Support

Candidates in our program have mental health support in place if required – either a councillor, GP or Support worker.



Thank you!



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