## Mentorship Exit Meeting Ideas

These questions are designed to encourage discussion & feedback at your last mentoring session with your candidate.

Reflection



- How do you feel about the progress you've made since we started this mentorship?
- What specific accomplishments or milestones are you most proud of during our time together?
- Are there any areas where you feel you've made significant strides or improvements?

Challenges and Learnings

- What were some of the biggest challenges you encountered during our mentorship, and how did you overcome them?
- Can you share any key learnings or insights you gained from facing these challenges?
- Is there anything you would have done differently looking back on our mentorship journey?

Goals and Next Steps



- What are your short-term and long-term goals now that our mentorship is concluding?
- How do you plan to continue your growth and development beyond our mentorship relationship?
- Are there any specific areas or skills you would like to focus on moving forward?

Feedback and Support



- Do you have any feedback or suggestions for me as your mentor? How could I have better supported you during our time together?
- Are there any resources or connections you feel would be beneficial for your future development that I can help provide?

Gratitude and Closure

- What are some key takeaways or lessons you will carry forward from our mentorship?
- Is there anything else you'd like to discuss or express before we conclude our mentorship?
- Finally, I'd like to express my gratitude for the opportunity to mentor you. How do you feel about our mentorship journey overall?