

SUCCESS WORKS PARTNERS



Success Works
Working Together

OUR STRATEGIC DIRECTION 2023 - 2025

OUR VISION

Our vision is a world where women who have been impacted by the criminal justice system face ZERO discrimination in recruitment and employment.

WHO WE ARE

Success Works Partners is a culturally safe, independent, not-for-profit social enterprise with deductible gift recipient (DGR) status. Our partnership model transforms the lives of women affected by the criminal justice system by empowering them to present themselves to an employer who sees their skills and potential and not the record. We break down the barriers to employment for women with a criminal record through employer engagement, training and advocating for change. All of our staff who work directly with candidates have lived-experience.

WHO WE SUPPORT

WE TRANSFORM WOMEN'S LIVES

Behind every criminal record check, there is a woman's untold story. We see the potential of every woman and not her record. We unlock this potential through our mentoring program, one-to-one support and job readiness workshops, thereby setting her up for success in her goal to find employment.

OUR MODEL

JOB-READY CANDIDATES



We create job-ready candidates, who are empowered to present themselves to an employer who sees their skills and potential and not the record.

ENGAGED EMPLOYERS



We create engaged employers through advocacy, employer training, and established networks of employer partners.



Our volunteer mentors provide wrap-around support, working with candidates from their job search through to the early months of employment.

SUPPORTIVE MENTORS

OUR THEORY OF CHANGE

We unlock the potential of women with a criminal record through our mentoring program, one-to-one support, and job readiness workshops. We also work with employers to help them address structural issues that create barriers to these women finding employment. Through this model, we provide opportunities for women with a criminal record to access sustainable employment, rebuild their lives, and not re-offend.

As 60% of incarcerated women are mothers, gaining employment can enable these women to provide for their children and to be great role models. At Success Works, 39% of the candidates are single mothers and secure employment is usually a condition to regain custody of their children. We recognise that employment helps keep families together and reduces patterns of intergenerational disadvantage and trauma.



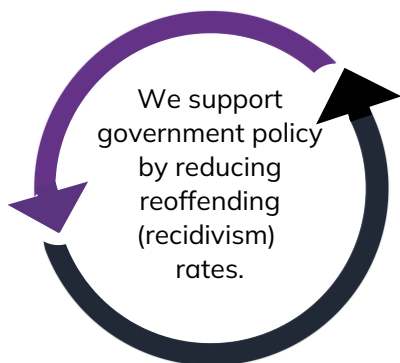
OUR IMPACT

PAID EMPLOYMENT FOR WOMEN




46%

of Success Works candidates have gained employment, providing employers with successful and valued members of staff.



REDUCING REOFFENDING

CONTACT

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OUR STRATEGIC OBJECTIVES

Our Strategic Plan identifies four strategic objectives that will guide our work over the next three years, underpinned by our people and our values.

CHANGE MORE WOMEN'S LIVES



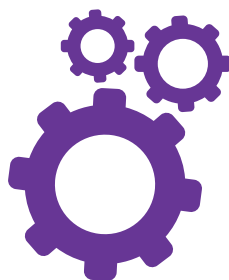
We will provide quality mentoring and job readiness services to support the mental health and confidence of our women candidates. We will make a difference to their lives and the lives of their families by setting them up for success in employment.

PROVIDE MORE JOB & CAREER OPPORTUNITIES

We will provide more job opportunities through a growing list of employer partners and Workforce Australia providers. Developing strategic relationships with the right partners will help us broaden the scale of our impact.



INFLUENCE CHANGE IN THE SYSTEM



We will be a leader in the sector and advocate for positive change in employment practices, as well as changing public perceptions of women impacted by the criminal justice system. We believe access to paid employment is a human right and a criminal record should never be viewed as an automatic disqualification for employment.

BUILD A SUSTAINABLE ORGANISATION

We will grow sustainably and build a strong and inclusive organisation backed by engaged and skilled people. We will refine our business model and seek government and philanthropic support to build sustainability over the long term.

