

MENTORING PROGRAM

#### **BECOME A MENTOR**

Success Works Partners is looking for women from all different cultural, social and occupational backgrounds to participate as volunteer mentors.



#### WHO WE ARE

Success Works Partners is a culturally safe, independent, not-for-profit social enterprise with deductible gift recipient (DGR) status. Our partnership model transforms the lives of women affected by the criminal justice system by empowering them to present themselves to an employer who sees their skills and potential and not the record. Our mentoring program is an essential part of our model, enhancing the wellbeing of women affected by the criminal justice system whilst encouraging autonomy and community reintegration.

## WHO ARE OUR MENTORS

- Professional and career women from a variety of industries who want to make a différence.
- · Confident, successful women with strong interpersonal skills.
- Coaches, managers, HR professionals, team leaders.

#### MENTOR PROGRAM **OBJECTIVES**

- Build on a woman's strengths to improve her skills, knowledge, confidence, and capabilities.
- Be empathic with strong boundaries. Help identify transferable skills, career
- pathways and/or opportunities to re-enter employment.
- Advice on navigating the workplace. Resume writing.
- Job applications & cover letters.
- Mock interviews.
- Helping women develop a greater sense of belonging and self-worth.

# TIME COMMITMENT

One hour per fortnight to be arranged between mentor and mentee for a 6month commitment.



## CONTACT

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### **BENEFITS FOR** MENTORS

- Initial training, ongoing training and support from Success Works Partners.
- Ability to develop leadership and mentoring skills.Opportunity to pass your wisdom to your
- mentee, helping them grow professionally and personally.
- Gain a sense of personal and professional satisfaction.